

### **Mentorship Program Guideline**

Your personal involvement is what makes this program invaluable for future, up-and-coming attorneys. Your talent, dedication, and perspective will have a powerful effect on your mentorship pairing.

- **Investment of Time:** The Mentor-Mentee relationship should begin when the match is made. Ideally, Mentors and Mentees will have a relationship that grows throughout the student's entire law school career, including the year after graduation, as the student launches his/her career.
- **Trust:** Both the Mentor and Mentee will commit to a relationship that is confidential, candid, mutually respectful, productive, and in the best interests of the Mentee.
- **Consistent Communication and Contact:** All Mentors and Mentees will make every effort to meet with their pairing at least two times per semester (either in person or via phone or video chat). All Mentors and Mentees should respond to communications in a timely manner.
- **Inclusive Communication:** Mentors and Mentees will commit to asking questions of each other and avoiding assumptions, stereotypes, and other barriers to building solid mentoring relationships.
- **A Plan for Success:** Mentees should make the initial outreach to Mentors. The first meeting between Mentors and Mentees should include a discussion of what the pairing would like to get out of the relationship, the meeting structure/frequency, and communication preference that will work effectively for their specific schedules.
- **Supportive Relationships:** Mentors will guide their Mentees to achieve the goals that the Mentees set for themselves.

### **Commitment to Diversity, Equity and Inclusion**

Northwestern Pritzker Law prides itself on its active and diverse community, which brings together a passionate and talented group of students, staff, faculty and alumni. The Law School endeavors to take principled action towards ensuring that we live up to our responsibility—and our institutional values—to create a diverse, equitable, and inclusive community for all constituents. Law School leadership commits to working tirelessly to ensure every member feels valued, all students can study and train to be successful in their careers, all staff members can develop personally and professionally,

faculty can both teach and support our students and produce top quality research and scholarship, and alumni are provided with intentional lifelong engagement opportunities that support, develop and generate a vibrant and inclusive community.

I acknowledge and agree to this Mentorship Program Guideline to be a participant of the Northwestern Pritzker School of Law Mentorship Program. \*