



ALL Program Resource Guide

Closure Conversation Discussion Guide

1. Did we achieve our learning goals?
 - a. If yes, what did we learn as a result?
 - b. If not, why?
2. What was successful about our mentorship relationship?
3. What was the most valuable thing we both learned throughout this process?
4. What specific insight, approach, or perspective did we both gain?
5. What has surprised us about this process?
6. How will we apply what we have learned?
7. What else did we need or want to learn?
8. What did you learn about yourself as a person?
9. What did you learn about mentorship? About being a mentee? A mentor?
10. What words of wisdom did your mentor or mentee share during this process that have stuck with you?
11. In what ways have you grown and developed as a mentor?
12. What are you going to do differently or make an effort to try to do in your next mentorship relationship?
13. Do we want to continue to be in contact? If so, on what basis?
 - a. What kind of ongoing support is the mentee looking for? What kind of ongoing support is the mentor able to provide?

Adapted From: Zachary, Lois J. and Fischler, Lory A. *The Mentee's Guide: Making Mentoring Work for You*. San Francisco: Jossey-Bass, 2009. Zachary, Lois J. *The Mentor's Guide: Facilitating Effective Learning Relationships*. San Francisco: Jossey-Bass, 2012.